Exploring The Theoretical and Pragmatic Challenges Faced by

Minoritized University Leaders

As three scholars with commonalities (Black) and distinctions (Woman, Gay, Cisgender) in our social identities located in two white-dominant countries, we examine what those identities have meant to our work as researchers of leadership and to our roles in positional leadership in hostile spaces. Through an exploration of composite personal event narratives, we will explore relevant theories that connect directly to our lived experiences. We will deepen our exploration of those relevant theories and their applicability while presenting suggested approaches that can support the field of leadership in epistemological and practical manners.

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